

September 30, 2015

**ALLIANCE CITY COUNCIL**

SPECIAL MEETING, WEDNESDAY, SEPTEMBER 30, 2015

STATE OF NEBRASKA            )  
  )  
COUNTY OF BOX BUTTE        ) §  
  )  
CITY OF ALLIANCE             )

The Alliance City Council met in a Special Meeting, September 30, 2015 at 7:30 a.m. in the City Manager's Office, 324 Laramie Avenue. A notice of meeting was published in the Alliance Times Herald on September 22, 2015. The notice stated the date, hour and place of the meeting, that the meeting was open to the public, and that an agenda of the meeting, kept continuously current, was available for public inspection at the office of the City Clerk in City Hall; provided the Council could modify the agenda at the meeting if it determined an emergency so required. A similar notice, together with a copy of the agenda, also had been delivered to each of the City Council Members. An agenda, kept continuously current, was available for public inspection at the office of the City Clerk during regular business hours from the publication of the notice to the time of the meeting.

Mayor Yeager opened the September 30, 2015 Special Meeting of the Alliance, Nebraska City Council at 7:30 a.m. Present were Mayor Yeager, Council Members Jones and Korber-Gonzalez. Also present were Assistant City Manager/Finance Director Waggener and City Clerk Jines.

- Mayor Yeager read the Open Meetings Act Announcement.
- Council's first matter of business was to excuse the absences of Councilman Feldges and Councilman Seiler. A motion was made by Councilman Korber-Gonzalez, which was seconded by Councilman Jones to excuse both Councilman Feldges and Councilman Seiler from the meeting.

Roll call vote with the following results:

Voting Aye: Korber-Gonzalez, Jones, Yeager.

Voting Nay: None.

Motion carried.

- The next agenda item was the approval of the Consent Calendar.

September 30, 2015

Councilman Jones made a motion, which was seconded by Councilman Korber-Gonzalez to approve the Consent Calendar as follows:

CONSENT CALENDAR – SEPTEMBER 30, 2015

1. Approval: Minutes of the Regular Meeting, September 15, 2015.
2. Approval: Payroll and Employer Taxes for the period August 29, 2015 through September 11, 2015 inclusive: \$184,502.22 and \$13,009.82 respectively.
3. Approval: Claims against all funds of the City of Alliance for the period September 9, 2015 through September 28, 2015 in the amount of \$3,520,833.89.
4. Approval: Update to the Alliance Volunteer Fire Department roster by adding Megan Meggison, Amber Schulze and Meagan Shrewsbury and removing Nicholas Paradeis.
5. Approval: Resolution No. 15-90 authorizing the annual Contribution Agreement for Box Butte Development Corporation in the amount of \$80,000.
6. Approval: Resolution No. 15-91 authorizing the annual Contribution Agreement for the Alliance Chamber of Commerce in the amount of \$10,000.
7. Approval: Resolution No. 15-92 authorizing the annual Contribution Agreement for Keep Alliance Beautiful in the amount of \$30,000.
8. Approval: Resolution No. 15-93 authorizing the annual Contribution Agreement for Heartland Expressway in the amount \$3,059.
9. Approval: Resolution No. 15-94 authorizing the annual Contribution Agreement for Historic Main Street in the amount of \$3,000.
10. Approval: To designate J.D. Cox as the City's representative for the Nebraska Cooperative Government (Keno) Annual Meeting which will be held on October 28, 2015.

NOTE: City Manager Cox has reviewed these expenditures and to the best of his knowledge confirms that they are within budgeted appropriations to this point in the fiscal year.

Roll call vote with the following results:

Voting Aye: Korber-Gonzalez, Jones, Yeager.

Voting Nay: None.

Motion carried.

September 30, 2015

- The next item before Council was the third reading of Ordinance No. 2785, which will adopt the Classification and Compensation Plans for fiscal year 2016. Council was provided with the following background information:

[The attached ordinance will adopt the Classification and Compensation Plans that will be incorporated as a part of the 2015-16 FY budget. The Compensation Plan includes five categories: Exempt, Non-Exempt, Police Bargaining Unit, Communications Bargaining Unit, and Fire Employees.

The Classification Plan has the following changes from the most recent version approved by Council:

- The position of Public Works Director is being removed to eliminate duplication of management positions.
- The positions of Street Superintendent at pay grade 103 and Water and Sewer Superintendent at pay grade 106 are created with the elimination of the Public Works Director and promotion of the respective foremen.
- The pay grade for the Cultural & Leisure Services Director position will change from 105 to 107 due to the addition of the Public Transit operations and additional essential functions.
- The pay grade for the Electric Superintendent position will change from 108 to 109 due to the addition of the Landfill operations and additional essential functions. The title will change to Electric and Landfill Superintendent.
- The position of Community Services Director reverts to RSVP/Handyman Director.
- The position of Community Services Clerk reverts to RSVP Clerk.
- Increase Electric Apprentice Wages based on comparability study.

The plan includes a 1.6% cost-of-living adjustment which will be effective the first full pay period following October 1, 2015. The ordinance passed first reading at the September 1, 2015 Council meeting and second reading on September 15, 2015.]

A motion was made by Mayor Yeager, seconded by Councilman Jones to approve the third reading of Ordinance No. 2785 which City Clerk Jines read by title and follows in its entirety.

#### ORDINANCE NO. 2785

AN ORDINANCE ADOPTING REVISED CLASSIFICATION AND COMPENSATION PLANS FOR THE CITY OF ALLIANCE, NEBRASKA.

WHEREAS, Section 16-310 of R.R.S. 1943 authorizes the Mayor and Council to establish the compensation for employees and officers by stating that "The officers and

September 30, 2015

employees in cities of the first class shall receive such compensation as the mayor and council shall fix by ordinance;" and,

WHEREAS, The Alliance City Council adopted the Fiscal Year 2015-2016 Budget which included funds for revised Classification/Compensation Plans.

NOW, THEREFORE BE IT ORDAINED BY THE MAYOR AND COUNCIL OF THE CITY OF ALLIANCE, NEBRASKA:

SECTION 1. That the attached Classification Schedule for the City of Alliance dated to be effective October 10, 2015 and the attached Compensation Schedules for Exempt, Non-Exempt, Police Bargaining Unit, Communications Bargaining Unit, and Fire employees dated to be effective October 10, 2015 are hereby adopted by this reference.

SECTION 2. This Ordinance shall become effective October 10, 2015.

Roll call vote with the following results:

Voting Aye: Korber-Gonzalez, Jones, Yeager.

Voting Nay: None.

Motion carried.

Mayor Yeager stated, "the passage and adoption of Ordinance No. 2781 has been concurred by a majority of all members elected to the Council, I declare it passed, adopted and order it published."

- The final agenda item before Council was Resolution No. 15-95. This resolution will establish the four enterprise funds percentage transfer to the General Fund for the current fiscal year, 2014-15. Council was provided with the following information:

[In recent years, the annual enterprise transfers have been based on a set percentage of the estimated revenue as included in the annual budgets. The Alliance City Council established the enterprise transfer rate in the 2014-15 budget at 12% of the *anticipated* revenue for each of the four enterprise funds (or \$1,932,900) with the provision that the actual transfer rate be reviewed prior to the end of the fiscal year.

Following is a chart that includes the budgeted enterprise revenues and transfers (at the 12% rate) along with the expected revenues and adjusted transfer amounts at several different transfer levels.

September 30, 2015

Enterprise Fund	Budgeted		Estimated					
	Revenue	Transfer	Revenue	%	11.0%	11.5%	12.0%	12.5%
Electric	13,426,700	1,566,700	11,849,144	13.2%	1,303,400	1,362,700	1,421,900	1,481,100
Refuse	1,087,600	130,500	1,285,405	10.2%	141,400	147,800	154,200	160,700
Sewer	408,500	49,000	341,505	14.3%	37,600	39,300	41,000	42,700
Water	1,556,200	186,700	1,270,517	14.7%	139,800	146,100	152,500	158,800
<b>Totals</b>	<b>16,479,000</b>	<b>1,932,900</b>	<b>14,746,570</b>	<b>13.1%</b>	<b>1,622,200</b>	<b>1,695,900</b>	<b>1,769,600</b>	<b>1,843,300</b>

City staff is recommending a transfer rate of 12% of the actual *estimated* revenues or \$1,769,600 as indicated on the chart above. This represents an approximate 2% increase over the prior year enterprise fee transfer. At this early stage, the General Fund is expecting a negative cash flow of approximately \$150,000 after a \$548,000 increase in the prior fiscal year.]

A motion was made by Councilman Jones, seconded by Councilman Korber-Gonzalez to approve Resolution No. 15-95 which follows in its entirety:

#### RESOLUTION NO. 15-95

*WHEREAS*, The City of Alliance each year transfers Enterprise Fees to the General Fund to assist in balancing the budget; and

*WHEREAS*, Enterprise Fees are derived from the Electric, Water, Sewer and Refuse Funds; and

*WHEREAS*, The transfer has been maintained at 12% of budgeted Enterprise Fund Revenues over the last few years; and

*WHEREAS*, The transfer was budgeted at \$1,932,900 for the 2014-15 fiscal year with the provision that the amount be reviewed prior to year to determine reasonableness in regard to actual Enterprise Revenue and General Fund operations.

*NOW, THEREFORE, BE IT RESOLVED* by the Mayor and Council of the City of Alliance, Nebraska, that staff is authorized to transfer Enterprise Fees of 12% of Enterprise Fund Revenues to the General Fund for the fiscal year 2014-15 in the amount of \$1,769,600.

Roll call vote with the following results:

Voting Aye: Korber-Gonzalez, Yeager, Jones.

Voting Nay: None.

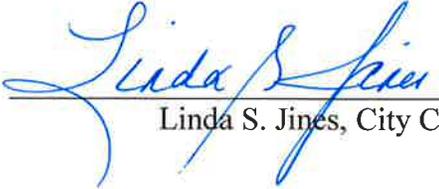
Motion carried.

- Mayor Yeager stated, “there being no further business to come before the Alliance City Council, the meeting is adjourned at 7:45 a.m.”

September 30, 2015

(SEAL)

  
\_\_\_\_\_  
Ralph Yeager, Mayor

  
\_\_\_\_\_  
Linda S. Jines, City Clerk